

CURRICULUM VITAE

ABEJA CHRISTINE JOY

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PERSONAL INFORMATION

Date of Birth: 18 December 1979

Nationality: Ugandan

Gender: Female

Marital Status: Single

Languages: English, Luo

CAREER OBJECTIVE

A passionate and experienced Critical Care Nurse, Lecturer, and Health Educator with over 20 years of progressive experience in clinical practice, nursing education, and leadership. Dedicated to improving patient outcomes through evidence-based practice, research, and capacity building, especially in non-communicable diseases, emergency and critical care, and neglected tropical diseases. Seeking to pursue PhD studies to advance healthcare education and strengthen health systems in resource-limited settings.

EDUCATIONAL BACKGROUND

Year	Institution	Qualification / Award
2017–2019	Mbarara University of Science and Technology	MSc Nursing (Critical Care)
2013–2014	Uganda Institute of Allied Health & Management Sciences	Advanced Diploma in Health Leadership & Management
2010–2012	Kampala International University – Western Campus	BSc Nursing
2007–2008	Jinja School of Nursing & Midwifery	Diploma in Nursing
1999–2002	Lira School of Nursing & Midwifery	Certificate in Enrolled Nursing
1992–1995	Aduku Secondary School	Uganda Certificate of Education
1985–1991	Anamido Primary School	Primary Leaving Examination

Professional Experience:

Internship Experience: Mulago National Referral Hospital (May 2013 – May 2014)

Completed clinical rotations in Paediatrics, Internal Medicine, Obstetrics & Gynaecology, and Surgery, gaining strong exposure to multidisciplinary teamwork and patient-centered care.

Senior Lecturer – Department of Emergency Care, Faculty of Nursing & Midwifery, Lira University (2016 – Present)

- Teaching and mentoring undergraduate nursing and midwifery students in critical care, medical-surgical, and community health nursing.
- Supervising research projects and providing bedside mentorship during clinical placements.
- Team leads for curriculum review and development for nursing programs.
- Coordinating training workshops on emergency care, infection prevention, and MNCH services.
- Collaborating with NGOs and the Ministry of Health on community outreach and health system strengthening initiatives.

Clinical Nurse and Educator – Various Health Facilities (2002 – 2015)

- Delivered direct patient care in high-acuity settings, including emergency and paediatric wards.
- Supervised and supported junior nursing staff, VHTs, and vaccinators in MNCH, HIV, and immunization programs.
- Collected and analyzed health data to improve service delivery and patient outcomes.
- Facilitated Continuing Medical Education (CME) sessions and IMCI training for frontline health workers.

Clinical Supervisor (2022 to date)

As a Clinical Supervisor, I provide strategic, administrative, and supervisory leadership to ensure the efficient delivery of nursing services and the provision of high-quality patient care. I oversee the performance of Nursing Officers, ward managers, and nursing staff, setting and maintaining professional standards while serving as a key link between the nursing workforce and hospital administration.

I play a central role in planning and policy implementation by developing, reviewing, and enforcing nursing procedures and protocols in alignment with national health guidelines. I actively contribute to hospital strategic planning, ensuring that nursing services are responsive, effective, and patient-centered.

In promoting quality of patient care, I ensure the delivery of safe, ethical, and evidence-based nursing practices. I monitor staff performance and patient outcomes, and lead quality improvement initiatives, audits, and evaluations aimed at enhancing service delivery.

I am committed to continuous professional development through organizing and facilitating continuous medical education (CME) programs, mentoring junior staff, and identifying training needs to support career growth and competence among nursing personnel.

My role also involves comprehensive human resource management, including participation in recruitment, staff deployment, discipline, and performance management. I ensure optimal staffing levels through effective duty scheduling while addressing staff welfare and resolving workplace conflicts.

Additionally, I oversee resource and logistics management by ensuring the availability and proper utilization of medical supplies and equipment, collaborating with procurement teams to prevent shortages and maintain operational efficiency.

I foster strong collaboration and communication across multidisciplinary teams, working closely with doctors, pharmacists, and other healthcare professionals. I represent nursing services in hospital committees and ensure effective dissemination of information across all levels of staff.

I ensure accurate record keeping and reporting by promoting proper documentation practices and preparing detailed reports on nursing activities and performance. I utilize data-driven approaches to inform decision-making and improve service delivery.

Furthermore, I uphold ethical and legal standards in nursing practice by ensuring compliance with professional codes of conduct, addressing patient and staff complaints, and safeguarding patient rights, dignity, and confidentiality at all times.

Other responsibilities

- Worked in the position of being in charge of the Emergency Unit at Lira University Teaching Hospital.
- Acted as Head of Department, Emergency care.
- Served as the Female Staff representative to the University Senate

Research Experience

Year	Title	Status	Type
2023	Reproductive and sexual health needs of adolescent and young survivors in Uganda	Published	Grant
2023	Unmet need and intention to promote modern contraceptives among trainee nurses and midwives in Northern Uganda	Under Review	Grant
2023	Factors associated with repeated teenage pregnancy in Lira District	Published	Grant
2023	Uptake of integrated community case management among caregivers of children under five in Apac District	Published	Academic
2019	Antibiotic prescription rationality and treatment outcomes in children with severe pneumonia, Bwizibwera HC IV	Published	Academic

Year	Title	Status	Type
2014	Factors influencing malnutrition in children under five, Lira RRH Nutrition Unit	Completed	Academic

Key Skills & Competencies

- **Leadership & Coordination:** Experienced in managing nursing teams and academic departments.
- **Clinical Expertise:** Advanced knowledge in critical care, emergency response, and MNCH.
- **Research & Data Analysis:** Skilled in proposal writing, data collection (IDIs, FGDs, surveys), and analysis using **SPSS, STATA, and EPI Info**.
- **Teaching & Mentorship:** Proven ability to guide students in both classroom and clinical settings.
- **ICT Skills:** Proficient in MS Word, Excel, PowerPoint, and Access.
- **Communication & Teamwork:** Strong interpersonal, reporting, and collaboration abilities.

Professional Attributes

Highly motivated, disciplined, and adaptable to diverse and resource-limited environments. Committed to professional excellence, integrity, and continuous learning with a focus on improving nursing education and healthcare delivery.

REFEREES

Name	Title	Contact	Email
Dr. Anna Agnes Arach	Senior Lecturer, Nursing Dept., Lira University	+256-772-064111	annaagnesarach@gmail.com / aaarcach@lirauni.ac.ug
Dr. Winnifred Ukoha	Midwifery Educator (PhD), Lira University / Seed Global Health	+256-765-475555 / +277-811-17955	wukoa@seedglobalhealth.org
Apili Felister	Senior Lecturer, Nursing & Midwifery Dept., Lira University	+256-782-518939	feliotim@gmail.com / fapili@lirauni.ac.ug

I confirm that the information provided above is accurate and true.

Christine Joy Abeja
(Senior Lecturer, Emergency Nursing)