

**Assoc. Prof. Akello Judith Abal (PhD)- Gender Expert**

Lira University, P.O Box 1035, Lira-Uganda

**University Website:** <https://lirauni.ac.ug>

**Personal Address:** Plot 3, Fr. Oryang Road, Lira P.O Box 792, Uganda

**Cell Phone:** +256 772 592115 **Email:**

[jabal@lira@lirauni.ac.ug](mailto:jabal@lira@lirauni.ac.ug) **Sex:** Female

**Nationality:** Ugandan

**ORCID** <https://orcid.org/0000-0002-8310-7596>

---

**EDUCATION**

**Dresden University of Technology (Technische Universität Dresden)- DAAD (German Academic Exchange Service) Scholarship - (2021)**

*Degree:* Post-Doctoral Research

*Research Report:* Unlocking the Socio- Economic Development Potentials: Women's Experiences of Functional Adult Literacy (FAL) In Northern Uganda

**Makerere University Kampala – DAAD (German Academic Exchange Service) Scholarship - (2020)**

*Degree:* Doctor of Philosophy

*Thesis:* Unlocking the Socio- Economic Development Potentials: Women's Experiences of Functional Adult Literacy (FAL) In Northern Uganda

**Makerere University Kampala (2010)**

*Degree:* Master in Business Administration

*Master's Dissertation:* Community- Managed Micro-Finance: A New Technique to Sustainably Tackle Extreme Poverty in Uganda; A Case Study of Oribcing Women's Co-Operative Savings and Credit Society

**Institute of Education, University of London, United Kingdom -Commonwealth Scholarship (2009)**

*Degree:* Master of Arts in Education and International Development (MAEID)

*Master's Dissertation:* What happens to Universal Primary Education (UPE) dropouts in Uganda? Case Study: Lira District-Northern Uganda

**Makerere University Kampala (2003)**

*Degree:* Bachelor of Education

*Research Report:* The Effects of Office Practice on the Performance of O' Level Students: Case Study: Aduku Secondary School

**Institute of Teacher Education, Kyambogo, Kampala-Uganda (1996)**

*Diploma:* Education

*Areas of Concentration:* Business Education

**ACADEMIC SERVICE RESPONSIBILITIES**

- **Assoc. Prof. (Gender Specialist)-** (June 2024-Date)
- **Senior Lecturer-** (November 2020-2024)
- **Lecturer** (October 2014-November 2020)

**Assoc. Prof. Akello Judith Abal (PhD)- Gender Expert**

## **PROFESSIONAL WORK HISTORY AND RESPONSIBILITIES**

### **Lira University- (October 2014 –Date)**

- Dean-Faculty of Management Sciences (September 2024 to Date)
- Head of Department –Commerce and Business Management

### **Uganda College of Commerce, Aduku, Apac District: (September 2004 -September 2014)**

- Teaching and assessment of students
- Dean of Students
- Head of Research Department
- Female staff representative in the Governing Council and a Member of Finance Committee
- Secretary Contract's Committee

### **Lango College Secondary School, P.O Box 86, Lira District- (January 2001 - August 2004)**

- Teaching and assessment of students
- Class Mistress: Coordinating activities within an assigned class, giving overall and a final report on individual students

### **Aduku Secondary School, Apac District- (January 1996 -December 2000)**

- Teaching and assessment and Class Mistress
- Career, Guidance and counselling
- Patron Uganda National Students' Association and Girls' Scout
- Disciplinary Committee member
- Head of Business Studies Department

### **Y.Y Okot Memorial Secondary School, Kitgum District-Northern Uganda (1993-1995)**

- Teaching and assessment
- Head of Business Studies Department
- Senior House Mistress

## **UNIVERSITY TEACHING RESPONSIBILITIES**

- Gender Perspectives in Business
- Public Finance
- Research Methodology
- Global Financial Systems and Markets

## **SUPERVISION (MASTERS STUDENTS-EMBA and MPH)**

- 1.AKITE Magdalene: Microfinance loans and performance of small and medium size businesses in Lira City.
- 2.OKIDI Mike: Effect of internal controls on revenue collection in Lira City.
- 3.ANGOLE Jimmy: Employee Training and Organizational Performance: A case Study of the Education Service Sector in Lira District Local Government.
- 4.OCEN Tom: The Contribution of Village Savings and Loan Association on Poverty Reduction in Kole District.
- 5.Gerald OPIO: Financial Rewards and Employee Commitment in Local Governments: A

## **Assoc. Prof. Akello Judith Abal (PhD)- Gender Expert**

Case Study of Apac Municipal Council.

6. Molly Grace Oree: Performance Appraisal and Employee Performance in the Health Sector.
7. Shalom Okucu Akidi: Strategic Management Processes and Performance of Agro Processing SMEs in Lira City.
8. Mercy Robinah Adong: Impact of Employment Benefit on Employee and Organizational Productivity.
9. Lillian Apili Ocen: Solid Waste Management and its Impact on Sustainable Development in Uganda: A Case Study of Lira City.
10. Bosco Otyang: Reward Management and Employee Commitment in Financial Institutions in Uganda: A Case of Post Bank Uganda Limited, Lango Sub-Region.
11. Mathias Were: Revenue Collection and Service Delivery in Works Department of Amolatar District Local Government.
12. Otile Milton: Tax Administration and Local Revenue Performance in Lira District Local Government.
13. Orec Isaac: Results-Based Financing, Motivation, and Satisfaction of Health Workers at Lower-Level Primary Health Care Facilities in Lira District.
14. Opio Thomas: Cash Flow Management Practices and Financial Performance of Small and Medium-Term Enterprises in Lira City, Uganda.
15. Mbabazi Sarah: Donor Funding And Its Influence On Household Livelihoods In Adok Sub-County, Kwanja District: A Case Of Compassion International Assisted Projects
16. Ojwok Robinson: Attempted Suicide: Lived Experiences Of Refugees In Rhino Camp, West Nile Uganda. Lira University
17. Koli Francisca: Social Determinants of Health and Hypertension: A case Study of Dokolo district
18. Barungi Michael: Tax Administration and Tax Compliance among Small and Medium-Sized Enterprises (SMEs) in Lira City.

## **SCHOLARLY RESEARCH & PUBLICATIONS**

### **Research Reports**

Community- Managed Micro-Finance: A new technique to sustainably tackle extreme poverty in Uganda- (Master's Report 2009)

What happens to Universal Primary Education (UPE) dropouts in Uganda? Case Study: Lira District-Northern Uganda-(Master's Report 2009)

Functional Adult Literacy and Vocational Training: Women's Opportunity for Socio-Economic Development in Uganda. A Case Study of Apac District-Northern Uganda (Postdoctoral Report 2021).

### Research Articles in Peer Reviewed Journals

1. Akello, J. A., Lutwama-Rukundo, E., & Musiimenta, P. (2017). Literacy: An alternative gateway to grassroots women's improved income generation in Lango Subregion, Northern Uganda. *Adult Education Quarterly*, 67(2), 79–96. <https://doi.org/10.1177/07417136166851>
2. Akello, J.A., (2021). *Functional adult literacy and vocational training: Women's opportunity for socio-economic development in Uganda: A case study of Apac District–Northern Uganda* (ERIC No. ED617723). ERIC.
3. Akello, J. A., & Lutwama-Rukundo, E. (2022). Functional adult literacy levels: Relevance to women's improved income generation in Apac District, Northern Uganda. *International Journal of Education, Training and Learning*, 6(1), 17–25. <https://onlineacademicpress.com/index.php/IJETL/article/view/524>
4. Akello, J. A., & Lutwama-Rukundo, E. (2022). Adult learning: An alternative gateway to women's improved participation in children's education in Lango Region, Northern Uganda. *International Journal of Education, Training and Learning*, 6(2). <https://doi.org/10.33094/ijetl.v6i2.671>
5. Akello, J. A., & Musiimenta, P. (2022). Women's functional adult literacy and access to community participation in Apac District, Northern Uganda. *International Journal of Education, Training and Learning*, 6(1), 1–10. <http://onlineacademicpress.com/index.php/IJETL/article/view/485>
6. Adong, M. R., & Akello, J. A. (2023). The impact of financial benefits on employee productivity: A case study of the Joint Clinical Research Centre in Lango Region, Northern Uganda. *International Journal of Social Sciences Perspectives*, 13(1).
7. Kabunga, A., Acanga, A., Akello Abal, J., Kambugu Nabasirye, C., Namata, H., Mwesigwa, D., Auma, A. G., Kigongo, E., & Udho, S. (2023). Phenomenology of induced abortion in Northern Uganda among HIV-positive women following an unintended pregnancy. *Open Access Journal of Contraception*, 14, 73–82. <https://doi.org/10.2147/OAJC.S407547>
8. Abal, J. A., Ebila, F., Ayo, H., Acio, C., & Kabunga, A. (2024). The influence of Uganda women's entrepreneurship program on livelihoods and cultural dynamics in Amolatar, Northern Uganda. *International Journal of Social Sciences Perspectives*, 14(2), 44–51. <https://doi.org/10.33094/ijssp.v14i2.1895>
9. Akello, J. A., Ebila, F., Ejang, M., Acanga, A., Ayo, H., Acio, C., & Kabunga, A. (2024). Gender-specific entrepreneurship programs: Understanding the lived experiences of rural women entrepreneurs in Amolatar Sub-Region, Uganda. *Researchjournal's Journal of Entrepreneurship*, 10(2).
10. Kabunga, A., Kigongo, E., Acanga, A., Tumwesigye, R., Auma, A. G., Musinguzi, M., Kambugu, C. N., Okalo, P., Abal, J. A., Namata, H., & Mwesigwa, D. (2024). Qualitative study on stigma as a barrier to emergency contraceptive pill use among university students in the Lango subregion, Uganda. *BMJ Open*, 14(2), e079478.
11. Kigongo, E., Ekungu, E., Edmonton, A., Auma, A. G., Ongom, M. C., Samson, U., Anyolitho, M. K., Kabunga, A., Murara, O., Akello, J. A., & Omech, B. (2025). Bridging participation gaps: A community-led inception for integrating comprehensive adolescent-friendly family planning and post-abortion care (CAFFP–PAC) into primary healthcare facilities in Northern Uganda. *Open Access Journal of Contraception*, 16, 81–96. <https://doi.org/10.2147/OAJC.S550132>
12. Ejang, M., Apio, S. O., Obote, D., Okuna, V., & Akello, J. A. (2025). An analysis of gender and political glass ceiling in Apac District local governance, Northern Uganda. *East African Journal of Arts and Social Sciences*, 8(4). <https://doi.org/10.37284/2707-4285>

## Assoc. Prof. Akello Judith Abal (PhD)- Gender Expert

### Grants Won

*I have successfully secured competitive research funding from M-CARE, CAFFP-PAC, UWEP, and the International Development Research Centre (IDRC).*

1. Research Titled: Unpacking the Influence of Women's Economic Empowerment Initiatives Through Women's Entrepreneurship Program on Livelihoods and Cultural Dynamics in Amolatar Sub-Region- Grant Award Number: RG/2023/10
2. Negotiating Motherhood in Gendered Cultural Spaces: Breastfeeding Student-Mothers and Staff at Lira University Through Performing Arts and Culture-Project ID: Lira University Internal Research Grant- Grant Reference Number (RG/2025/TRACK 1/Academic Staff/01)
3. Enhancing Integration of Adolescent Family Planning and Post-Abortion Care in Northern Uganda: A Citizen Science, Gender-Transformative Approach, Project ID 110713-IDRC Grant
4. Advancing Social Innovation and Entrepreneurship Advancing Social Innovation and Entrepreneurship Through Postgraduate Education in East Africa Through Postgraduate Education in East Africa Erasmus + Capacity Building in Higher Education, Project ID-European Union, Project ID 101178404
5. Implementation of an Integrated Care Model for Patients with Multiple Cardiometabolic and Mental Health Conditions in sub-Saharan Africa (M-Care Project)- Project ID Funder: Horizon Europe-Grant Agreement number10122656

### REVIEWER

Journal of Research in Innovative Teaching & Learning-Emerald Group - **3 articles reviewed** but details withheld due to the Journal Policy of anonymity.

### INVITED PRESENTATIONS

Keynote Speaker (2025). Equity bank's Abakyala Ku Ntiiko women initiative held at Lira Hotel, in Lira City

Akello, J.A & Omara P. (2020). Discussion Series on the Issues of 2020/2021 National Budget to the Local Community in Lango Region. Can Government Really Achieve this? *Voice of Lango. Lira-Uganda.*

Akello, J.A. (2017). Research findings to international workshop in Bonn Germany- The Right Livelihood College (RLC)sponsored by DAAD (*German Academic Exchange Service*) on Unlocking the Socio- Economic Development Potentials: Women's Experiences of Functional Adult Literacy (FAL) In Northern Uganda. <https://rlc-blog.org/?p=2196>

Akello, J.A. (2016). Conference paper drafted and presented at 1st Cairobi (Cairo and Nairobi)- Conference, for DAAD Alumni at Cairo-Egypt on Women and Functional Adult Literacy Training: A Gateway to Improved Income Generation in Uganda. [alumni@daadcairo.org](mailto:alumni@daadcairo.org) and [conference@daadafrica.org](mailto:conference@daadafrica.org)

### HONOURS and AWARDS

- Visiting Scholar, under the DAAD Re Invitation Programme in Germany at the Institute of Vocational Education and Vocational Didactics, Technische Universität Dresden, Faculty of Education, Dresden, Germany (August-October 2021)
- Visiting Scholar, under the DAAD in-Country/In-Region Programme in Uganda at the Institute of Vocational Education and Vocational Didactics, Technische Universität Dresden, Faculty of Education, Dresden, Germany (May-July 2017)
- Received a Leadership Award on 21st July 2017 in recognition of diligent service at Makerere University as College Representative of PhD Fellows during (2015-2017)
- Outstanding and distinguished service rendered to the Commission as the Dean of

## **Assoc. Prof. Akello Judith Abal (PhD)- Gender Expert**

Students in the Academic Year (2010 – 2011) Guild General Elections

- Distinguished service as member of the Second Governing Council (GC) of Uganda College of Commerce Aduku (2006-2009)

### **SPECIFIC SCHEDULES (Internal and External to Lira University)**

- Dean-Faculty of Management Sciences (September 2024 to Date)
- Research Ethical Committee Member, Lira University (2022-Date)
- Senate Member-Lira University (2021-Date)
- Vice Chairperson Member of the Board of Directors, *CARITAS*, Lira Diocese (2018-Date)
- Woman Leader, High Advisory Council of Arak Ongoda Clan (2023 to 2027)
- Member of East African Network of Development Professionals- Association of Commonwealth Universities-*Institute of Education of the University of London* (2009-Date)
- Member of International Connections in Education and Development, *Institute of Education of the University of London* (2009-Date)

## **REFEREES**

### **Prof. Jasper Ogwal Okeng**

Vice Chancellor, Lira University

P.O Box 1035, Lira

Tel: +256 775330389

Email: [jogwal.okeng@gmail.com](mailto:jogwal.okeng@gmail.com)

### **Dr. Peace Musiimenta- (PhD Supervisor)**

College of Humanities and Social Sciences

School of Women and Gender Studies

Makerere University,

P.O Box 7062, Kampala

Tel: +256 782 636436/ +256 703 571544

Email: [twiopeace@gmail.com](mailto:twiopeace@gmail.com)